



Managing a Fire Company

Written by John Brunacini and Tim Dietz. John and Tim have over 30 years of combined experience as Company Officers managing and supervising fire companies on large, busy, metro fire departments. *Managing a Fire Company* is structured into 5 Modules that provide Company Officers with common sense details and an actual step-by-step guide on how to effectively manage a fire company.

The 5 Modules include:

1. **Up-front stuff**
2. **Managing Readiness**
3. **Managing EMS Service Delivery**
4. **Managing Human Resources**
5. **Managing Issues/Problems**

Managing a Fire Company provides current and aspiring Company Officers with a “How To” guide on effectively managing service delivery and human relations (HR) on the company level. The textbook is written in an uncomplicated, straightforward manner that provides Company Officers with real-life details, experiences and examples on how to manage a fire company.

Managing a Fire Company also serves as the reference textbook for the Standard for *Managing a Fire Company’s* training and certification program.

Endorsements

“This book should be a “must read” by all current Company Officers, their management team, and by anyone aspiring to be a Company Officer.” *Gordon Graham - Risk Manager and Co-Founder of Lexipol*

“The insights, experience, and stories in this book will greatly assist every officer who supervises a company.” *Steve Kraft - Mississauga Fire and Emergency Services, ON Canada*

“This book breaks down situations that every fire crew leader will eventually face that often is never discussed in traditional fire service leadership training.” *Trish Connolly - Bend Fire & Rescue, OR*

Book & Program Authors

John Brunacini - Retired as a Fire Captain from the Phoenix Fire Dept Oct. 2006, where he served 26 years in the positions of Firefighter, Engineer and his last 14 years as a Captain. As a Captain on the department he developed and managed the Phoenix Fire Network, he worked in the field as the Company Officer on Ladder 11 B-shift for 10 years, and his last 2 plus years on the job he managed the department's Command Training Center. After retiring, John became one the major co-founders of the Blue Card Incident Commander Training and Certification Program that was released in 2008. At the end of 2020, after 14 years of developing curriculum, managing Blue Card and certifying over 40,000 Incident Commanders worldwide, John retired out of the company, where he has since written and published the textbook "Managing a Fire Company". John is currently in the process of developing and supporting a corresponding Company Officer training and certification program that is based on and is supported by his new textbook.



Tim Dietz - Captain, Paramedic (ret.) and Founder/CEO of Behavioral Wellness Resources. Tim retired after 30 years in the fire service as a Paramedic Captain and he is the Founder/CEO of Behavioral Wellness Resources, a consulting/counseling firm catering to the behavioral wellness needs of emergency response organizations and individuals. Tim is the Clinical Director for the Oregon Satellite of the West Coast Post-Trauma Retreat and was the clinical advisor to the US Coast Guard's mental health response following hurricanes Katrina and Rita and to the stress management team at the Oso, Washington mud slide. In 2017, Tim received the International Critical Incident Stress Foundation's Pioneering Spirit Award as an Industry Pioneer for his programs on emergency scene control and compassion. Tim travels the continent setting up behavioral health programs in first response organizations, teaching employees how to better take care of themselves and each other and then developing resources to assist those impacted by the job's stressors. He is a Licensed Professional Counselor and has a small, private practice in Oregon's beautiful Willamette Valley where he treats stress related injuries in First Responders.

